

Vision and Values Statement



The children in our schools are the future.

**Every child has the right to an appropriate and engaging curriculum,
delivered by motivated and skilled professionals.**

**We aim to ensure that every member of our MAT community feels
safe, secure and valued.**

We make a difference because it matters and we care.

**We make decisions based on a detailed knowledge of what is
happening for our children, in our classrooms, in our communities.**

- We carry out school improvement work driven by enquiry, research and innovation.
- We are outward looking and invite external moderation for our judgements.
- We share our expertise to develop a creative and engaging curriculum.
- We develop high quality learning environments within each unique school.

We are honest with each other.

- We treat each other with respect and take responsibility for our actions.
- We are open to both giving and receiving constructive challenge.
- We trust that difficult conversations are for the good of the children.
- We prioritise resources according to where need is greatest to benefit all children.

We are absolutely focused on learning for all.

- We hold a shared understanding of high quality learning and behaviours for learning.
- We are committed to growing, developing and building upon talent from within.
- We invest in our staff as we believe that children will thrive if our staff grow and develop.
- We value high quality collaborative continuing professional development to build on expertise from within and beyond.
- We reflect on what we have learnt and how this can make a difference.

We are relentless in our drive to be the best that we can be.